



TUKWILA POOL METROPOLITAN PARK DISTRICT

Regular Meeting of the Board of Commissioners

AGENDA

President of the Board: **Aaron Shipman**

Clerk of the Board: **Vanessa Zaputil**

Board Members: **Ellen Gengler, Andrew Stahl, Jeri Frangello-Anderson**

Recording Secretary: **Kristine Selleck**

Date and Time: **Saturday, March 14, 2020, 8:00 a.m.**

Resolution Numbers:

Location: **Tukwila School District Conference Room:
4640 S. 144th St., Tukwila, WA 98168**

n/a

01. CALL TO ORDER/MISSION & VISION/PLEDGE OF ALLEGIANCE/ROLL CALL		Page 2
02. APPROVE AGENDA		Page 1
03. BUSINESS ITEMS:	a) Policy 460 - Employee/Volunteer Recognition	Page 3
	b) COVID-19 Discussion	Page 5
04. MISCELLANEOUS:		
05. EXECUTIVE SESSION:	The TPMPD Board of Commissioners may recess into Executive Session per RCW 42.30.110.	
06. ADJOURNMENT		



TUKWILA POOL METROPOLITAN PARK DISTRICT (TPMPD)

Mission, Vision & Values

TPMPD Mission Statement:

To provide a welcoming public aquatics facility managed in a fiscally-responsible manner with a focus on educating all ages in the lifelong skills of water safety. We carry out this mission with a Board and staff who are compassionate, inclusive, and responsive to the needs of our diverse community, working to foster positive and lifelong experiences with aquatic environments.

TPMPD Vision Statement:

Contributing to the quality of life for our community, and for future generations, through welcoming, fun, safe and positive aquatic experiences at the Tukwila Pool.

TPMPD Core Values:

We Value...

- ...a safe, inclusive, caring public resource that is integrated into the fabric of our community
- ...educating all ages of our community in the lifelong skills of swimming and water safety
- ...integrity and maintaining the highest ethical standards by communicating honestly and transparently
- ...treating everyone with respect and embracing diverse opinions
- ...conducting our business and maintaining our facility in a fiscally-responsible manner that ensures the community can depend on aquatics as an available resource for generations to come
- ...creative, affordable and fun programming that is responsive to the community's needs and contributes to the overall health and wellness of the community
- ...a spirit of collaboration and innovation when working with others to enhance services available for our community members
- ...our amazing volunteers!
- ...citizens of Tukwila whose support allows every resident and staff member to feel a sense of ownership of the pool



INFORMATIONAL MEMORANDUM

Tukwila Pool Metropolitan Park District

TO: **Tukwila Pool MPD Board of Commissioners**

FROM: Tukwila Pool MPD Finance Committee

DATE: March 14, 2020

SUBJECT: **Policy 460 – Employee/Volunteer Recognition**

ISSUE

The Tukwila Pool MPD needs a policy regarding employee and volunteer recognition.

DISCUSSION

The policy's first draft was reviewed by the Finance Committee, our WCIA representative, The Tukwila Pool Advisory Committee, and our Attorney, Brian Snure. All recommended edits have been implemented.

RECOMMENDATIONS

It is recommended that the BoC approve the Employee/Volunteer Recognition Policy 460.

ATTACHMENTS

TPMPD Proposed Employee/Volunteer Recognition Policy 460

460 – Employee/Volunteer Recognition

1.0 PURPOSE

The Tukwila Pool Metropolitan Park District (District) Board of Commissioners believes that it is reasonable to expend District funds to provide recognition for services rendered to the District by employees, volunteers, and commissioners.

2.0 POLICY

It is the policy of the District to budget for and expend District funds to sponsor recognition. The funds authorized may be used to provide food, non-alcoholic beverages, plaques, trophies, citations, or other items, as deemed appropriate by the Board of Commissioners, the Director of Aquatics Operations, or the District Administrator. The funds authorized may not be used to cover spouse or guest expenses, shall not exceed the reasonable sum established in the annual budget, and no cash awards shall be distributed to any employee, volunteer, or commissioner.



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03. BUSINESS ITEMS:

b) COVID-19 Discussion

The Board will have a discussion regarding the Coronavirus issue affecting our community. Attachments include communication from the City of Tukwila and the Seattle & King County Public Health Department. Additional written material/report may also be presented.