





## TUKWILA POOL METROPOLITAN PARK DISTRICT (TPMPD)

### Mission, Vision & Values

#### **TPMPD Mission Statement:**

To provide a welcoming public aquatics facility managed in a fiscally-responsible manner with a focus on safety. We carry out this mission with a Board and staff who are compassionate, inclusive and responsive to the needs of our diverse community, working to foster positive and life-long experiences with aquatic environments.

#### **TPMPD Vision Statement:**

Contributing to the quality of life for our community, and for future generations, through welcoming, fun, safe and positive aquatic experiences at the Tukwila Pool.

#### **TPMPD Core Values:**

We Value...

- ...a safe, inclusive, caring public resource that is integrated into the fabric of our community
- ...educating all ages of our community in the lifelong skills of swimming and water safety
- ...integrity and maintaining the highest ethical standards by communicating honestly and transparently
- ...treating everyone with respect and embracing diverse opinions
- ...conducting our business and maintaining our facility in a fiscally-responsible manner that ensures the community can depend on aquatics as an available resource for generations to come
- ...creative, affordable and fun programming that is responsive to the community's needs and contributes to the overall health and wellness of the community
- ...a spirit of collaboration and innovation when working with others to enhance services available for our community members
- ...our amazing volunteers!
- ...citizens of Tukwila whose support allows every resident and staff member to feel a sense of ownership of the pool



# TUKWILA POOL METROPOLITAN PARK DISTRICT

## Special Meeting of the Board of Commissioners

### Director of Aquatics Operations Interview Questions

Candidate Name: \_\_\_\_\_

1. What interested you in this position with the Tukwila Pool?
2. Tell us about your passion in Aquatics?
3. Please provide use with more information on your experience with Pool Chemistry and Pool Maintenance?
4. Tell us how many years you have with staff schedules?
5. Please tell us how many years you have successfully supervised?
6. Please tell us how many years you spent providing swim instructions?
7. Please describe you comfort level with Word, Excel and Recreation Software, have you had any experience with Civic 1/Rec 1 Software?
8. Do you have any of the following certifications? If so when do they expire?

Lifeguard Instructor Certification and how many years have you instructed?

AFO or CPO \_\_\_\_\_

Water Safety Instructor \_\_\_\_\_

Water Safety Instructor Training \_\_\_\_\_

Bloodborne Pathogens \_\_\_\_\_

Oxygen \_\_\_\_\_

9. Please provide an overview of your experience either professionally or personally with

Seniors

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Diverse Community Population

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10. How do you feel about relocating to Washington State? Do you have any questions about the area that we can answer?

11. If offered this position, when would you be available to start?

12. We just want to be sure you are aware that this position does not include relocation expenses

13. What aquatics programs are you passionate about

14. Please tell us an example of a safety issue you noticed? How did you address it?

15. Please tell us a time you had to work with a staff conflict and how you addressed it?

16. Have you had any experience with Grant Writing?

17. Have you had experience with working/creating budgets?

18. What would you describe are your strengths and weaknesses?

19. Please describe any professional development, supervisory courses or seminars you have attended?

20. Do you have any questions regarding the Director of Aquatic Operations position?



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