



## **Lifeguard Job Description**

Under the direction of an assigned supervisor, Lifeguards are responsible for the safety and well-being of patrons at the Tukwila Pool. The Lifeguard will be at least 16 years of age, and hold a current Lifeguard Certification, including CPR.

### **Essential Duties and Responsibilities**

- A Lifeguard's main duty is to provide for the safety of the patrons utilizing the facility. This is accomplished by preventing accidents; minimizing or eliminating hazardous situations; responding quickly to all emergency situations; administering first aid/CPR as needed; and communicating with other staff the need for additional assistance or equipment.
- Lifeguards are encouraged to provide swimming instruction and water safety training to the public for an additional \$1 per hour premium pay.
- Must be ready to start work when scheduled with all the equipment set up in its proper place and in uniform at the start of their shift.
- Lifeguards know, enforce, and adhere to all facility rules and regulations.
- Lifeguards must keep their eyes, ears, and mind on the water at all times when on duty - the unguarded moment may mean a life.
- Must understand and be prepared to follow emergency procedures as prescribed in the staff manual, by the supervisor, and in-service training sessions, including writing detailed reports of all incidents.
- Must attend monthly in-service trainings and meet all training requirements.
- Must clean one or more areas in the facility every shift.
- Assist with equipment set up and clean up for classes, activities and rentals.
- Act as customer service representative at the front desk as needed; provide information to the public, take messages, refer calls or visitors to the appropriate personnel, etc.
- Interact with the public and patrons respectfully as a representative of the Tukwila Pool Metropolitan Park District.
- Ability to work effectively with a diverse community, seeing value in multiple cultures and differing perspectives.
- Certain shifts will require the ability to operate the point of sale system and register, including processing lesson registrations and membership sales.
- Maintain regular, reliable, and punctual attendance.
- Other duties as assigned.

### **Minimum Qualifications**

- Lifeguard Certification or equivalent (those without this certification are encouraged to apply to the Lifeguard Trainee Program, see below).
- Minimum age: 16 years (no maximum)
- Strong swimming ability required.
- Ability to pass an FBI & Washington State Patrol background check.

## **Lifeguard Trainee Program**

Applicants who are not currently Lifeguard certified may be accepted as a Lifeguard Trainee and provided with Lifeguard Certification training. The course fee of \$150 will be refunded in full after 11 continuous weeks of satisfactory employment as a Lifeguard with the Tukwila Pool.

Scholarships are available to cover the cost of the course for Tukwila residents or those who attend a Tukwila school. Scholarship forms can be found on Tukwila Pool website at: <http://www.tukwilapool.org/swimming-lessons/swim-lesson-scholarships>

Candidates who successfully complete the program earn an American Red Cross Lifeguard Certification which is good for 2 years. Prior to beginning the certification course, candidates must attend a Lifeguard Prerequisite Class where they will demonstrate swimming 300 yards (6 laps) continuously, treading water for 2 minutes, and retrieving a weight from the bottom of the pool within 1 minutes and 40 seconds. Those who pass the prerequisite class will be accepted into the Lifeguard Trainee program and permitted to register for the Lifeguard Certification Course.

The Lifeguard Certification course requires a commitment of 25 hours of course instruction. Acceptance into the Lifeguard Trainee program is not a guarantee of future employment. Candidates will be evaluated for their ability and skills over the course of the program and a position may be offered after completing the program. Candidates are not paid during the Lifeguard Certification training.

## **Physical Demands & Working Environment**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to swim, walk, stand, sit, and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl.
- The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee occasionally works near moving mechanical parts, pool mechanical systems. The employee constantly is exposed to wet and dry conditions, fumes, toxic or caustic chemicals.
- The noise level in the work environment is usually loud when in the facility.

## **Rate of pay**

\$11.50 per hour for new hires with no previous Lifeguarding experience. Swim instruction or early morning (5:00am) shifts include an additional \$1.00 per hour premium. Experienced Lifeguards are eligible for a higher pay rate in keeping with the TPMPD pay structure.

## **Hours/Shifts**

This is a part-time position and is not eligible for benefits. Shifts are available in the morning, afternoon and evening. Shifts are between 4-7 hours per day, and 2-5 days per week depending on availability. Typical schedule may include night and weekend shifts. Lifeguards generally work between 10 and 30 hours per week depending on the applicant's availability. Shifts assignments are considerate of outside commitments whenever possible.

*The Tukwila Pool Metropolitan Park District is an equal opportunity employer.*