

## 201 – Mission, Vision and Core Values

### 1.0 Mission Statement

*To provide a welcoming public aquatics facility managed in a fiscally-responsible manner with a focus on safety. We carry out this mission with a Board and staff who are compassionate, inclusive and responsive to the needs of our diverse community, working to foster positive and life-long experiences with aquatic environments.*

### 2.0 Vision Statement

*Contributing to the quality of life for our community, and for future generations, through welcoming, fun, safe and positive aquatic experiences at the Tukwila Pool.*

### 3.1 Core Values

*We Value...*

*...a safe, inclusive, caring public resource that is integrated into the fabric of our community*

*...educating all ages of our community in the lifelong skills of swimming and water safety*

*...integrity and maintaining the highest ethical standards by communicating honestly and transparently*

*...treating everyone with respect and embracing diverse opinions*

*...conducting our business and maintaining our facility in a fiscally-responsible manner that ensures the community can depend on aquatics as an available resource for generations to come*

*...creative, affordable and fun programming that is responsive to the community's needs and contributes to the overall health and wellness of the community*

*...a spirit of collaboration and innovation when working with others to enhance services available for our community members*

*...our amazing volunteers!*

*...citizens of Tukwila whose support allows every resident and staff member to feel a sense of ownership of the pool*